



# **DENBIGH HIGH SCHOOL**

## **Governors Report to Parents**

**2016/2017**

## **DENBIGH HIGH SCHOOL GOVERNING BODY 2016-2017**

### **Members' Details**

The Chair (Mr. G. Royles) and the Vice-chair (Mr. E. Lloyd) were elected by the Governing Body for a term of one year. The date following each name indicates a Governors' end of term in office.

#### **L.E.A Appointed Governors**

\*Mrs Lynne Porter (23/05/2021)  
Mr. E. Lloyd (16/06/2018)  
Mr. D. Hughes (06/05/2019)  
Mr. G Royles (09/12/2019)  
\*Mr. M. Young (06/12/2020)

#### **Parent Governors**

Mr. A. Jones (08/10/2019)  
Mrs. R. Chapman (23/09/2018)  
Ms A. Turner (03/12/2019)  
\*Mrs A. Davies (12/04/2020)  
Mrs. DM. Houghton (27/01/2021)  
Dr. L. Wisby (26/01/2019)

#### **Community Governors**

Mrs. K. Sutherland (01/12/2018)  
Mr. J Houghton (21/09/2018)  
\*Mr. R Darnell (05/19/2020)

#### **Teacher Governors**

\*Miss C. Boczek (06/06/2020)  
Mr. A. Skeoch (25/03/2019)

#### **Staff Governor**

\*Mrs F Todd (17/02/2021)

#### **Headteacher**

Mr. S Molloy

\* Members who joined during the year.

#### **Secondary Education Officer**

Mr. J. Molloy, Education Dept., Ruthin, LL15 1QA

#### **Chair to the Governing Body**

Mr. Gareth Royles – Cysgod y Gaer, Wern Road, Rhosesmor, Flintshire, CH7 6PY

#### **Clerk to the Governing Body**

Mrs Sharon Kelly – Denbigh High School, Ruthin Road, Denbigh, LL16 3EX

### **Governors**

Denbigh High School Governors play a full and integral part in working with the Headteacher and are involved with the individual departments of the school with their work as Link Governors – each governor is linked with a subject and department and make regular reports back to the full Governing Body.

Full Governing Body Meetings were held on the following dates:

**2016** 15<sup>th</sup> Sept '16 Annual General Meeting (Election of Chair and Vice Chair)  
Exam Results Review Meeting  
8<sup>th</sup> Dec '16 Full Governing Body Meeting

**2017** 9<sup>th</sup> Mar '17 Full Governing Body Meeting

11<sup>th</sup> May '17 Full Governing Body Meeting  
13<sup>th</sup> Jul '16 Full Governing Body Meeting

All aspects of school life are discussed at these meetings. The Governing Body is kept fully informed by the Headteacher's Report which on completion is discussed at the meetings – such issues as staffing, curriculum and assessment, finance, buildings inspections, pastoral matters, school management decisions and community projects all feature.

Governors report their visits to the school and the departments they are linked with. Minutes are taken at every meeting. They are then read, commented on and passed at the following meeting.

Governors report to the full Governing Body the discussions and decisions arising from the three committees: Curriculum, Finance and Personnel. These meet at least once every half-term.

The Governors also receive an annual report from Subject Leaders. These comment on examination results, pupil progress and initiatives undertaken to improve this. They also review the Departmental Improvement Plan of the previous year and provide a plan for the present year.

Governors are responsible for and are involved with all aspects of the School, including the SIP (School improvement plan), PIAP (Post inspection Action Plan), the Curriculum, finances and the appointment of staff. Their role is one of a critical friend to support and help the school move forward at all times.

### **ESTYN Visit**

This year (2016 – 2017) Denbigh High School was of the first schools in Wales to be inspected under the new Estyn framework, which, according to Chief Inspector, Meilyr Rowlands, aims to be "more preventative" and "more accurate, valid and cost-effective."

The inspection report found that overall "teaching has a positive impact and pupils make appropriate progress in developing their knowledge, understanding and skills", and that "pupils listen courteously" and that they "participate actively and are enthusiastic learners."

The findings show that we are generally on the right track with the improvement plans we have already put in place; however, as with any inspection, there are always recommendations and we are fully committed to implementing these. The actions to meet the recommendations are in the school's PIAP.

As part of our continual improvement plan we will be looking to develop home school communications. We are keen to ensure parents are adequately informed about their child's progress and school life in general, and we want to actively encourage their feedback and involvement.

The inspection noted the positive contribution the school's personal and social education programme, physical education lessons and extra-curricular sporting opportunities make in terms of developing pupils' healthy lifestyle choices. Other activities including drama productions, technology challenges and participation in

local history events, were also acknowledged as enhancing our pupils' social, creative and cultural development.

Last autumn (2016) the Governors and Mr Molloy undertook a restructuring of the senior leadership team to provide a fresh focus for the new academic year. The inspection report confirmed that this is proving to be a success stating: "Senior leaders' roles and responsibilities are better defined and align more closely to the school's priorities for improvement. These leaders are beginning to promote a consistent vision for school improvement, built around improving the quality of teaching and pupils' preparedness for learning."

There were no surprises in the inspection report the staff and governors have an accurate view of how the school is performing and we are committed to our ongoing plans for future improvement.

We will continue striving to give our pupils the very best education and to maintaining the caring and stimulating environment which makes our children feel safe, happy to be here, and keen to learn.

## **Performance and Target Information**

### A Level

Participation in the Dyffryn Clwyd Consortium is enabling all students at A Level to achieve in the subjects of their choice. The number of students applying for the John Bennett Parry Trust fund which offers financial support for students going on to University was very encouraging.

The number of pupils meeting the level 3 threshold (2 A level passes or more) was 100% and exceeded our target of 96%. Indeed these were the best A level results this century. The BTEC level 3 subjects are especially pleasing with a high percentage of A\*/A equivalent grades. We use Alps reports (a National A Level performance indicator) to enable the school to analyse the results and it put us in the top 25% of schools for our overall A level performance this year. The graph is below.

An area for development is the number of pupils achieving the top grades in the traditional A level courses, such as Mathematics and Physics.

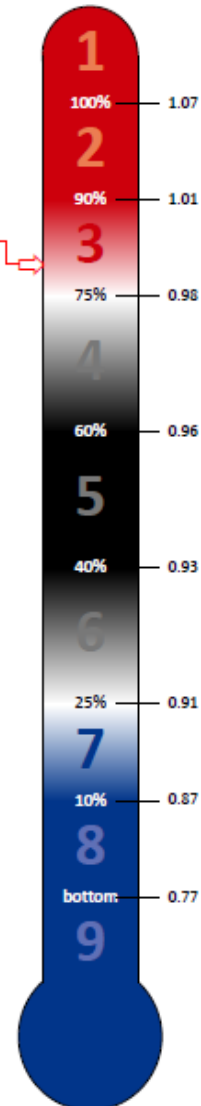
## Provider Quality Indicator for Denbigh High School from Alps

Value Added Score

$$1 + \left( \frac{\text{Actual pts} - \text{Expected pts}}{\text{Entries} \times 100} \right)$$

$$1 + \left( \frac{8,580 - 8,703.59}{96 \times 100} \right) = 0.99$$

A level QI score = 0.99      QI grade = 3



Subject	Entries	Expected Points	Actual Points	Score	Grade
A - Applied Business - S	5	383.46	320	0.87	7
A - Applied Science - S	5	380.84	480	1.20	1
A - Art (Fine Art)	10	839.22	980	1.14	3
A - Art (Photography)	2	160.96	240	1.40	2
A - Biology	4	424.28	400	0.94	3
A - Chemistry	6	654.03	560	0.84	6
A - D&T (Product Design)	2	175.11	140	0.82	7
A - Economics	1	104.58	120	1.15	1
A - English Language	9	785.88	720	0.93	6
A - Geography	4	370.57	400	1.07	2
A - Government & Politics	10	887.88	920	1.03	4
A - History	14	1,218.53	1,380	1.12	2
A - Mathematics	7	789.02	620	0.76	8
A - Physics	5	579.86	460	0.76	7
A - Religious Studies	4	336.07	300	0.91	7
A - Sociology	2	170.83	160	0.95	7
WBQ - Welsh Becc.	6	442.47	380	0.90	-
<b>Totals</b>	<b>96</b>	<b>8,703.59</b>	<b>8,580</b>		

The overall provider quality indicator score shows we were in the top 25% of providers of A levels.

## Key Stage 5 Examination Results 2017 data collection

Pupils aged 17 who were on roll in January 2016

[i.e. pupils who have their 18<sup>th</sup> Birthday between 01/09/2015 and 31/08/2016]

<b>Canlyniadau CA5, Haf 2017 / KS5 Results, Summer 2017</b>									
<b>Gyrrwch e-bost at / Please e-mail to Helen Evans</b>									
(e-bost/e-mail helen.evans@denbighshire.gov.uk )									
<b>Ysgol / School</b>	DENBIGH HIGH SCHOOL								
<b>Cohort Llawn / Full Cohort ( January PLASC )</b>							<b>17 oed / 17 year olds</b>		36
<b>Disgyblion sy'n ymgeisio 2+ A neu gyfwerth ( 17 oed ) /</b>							<b>Pupils entered for 2+ A-Levels or equivalent ( 17 year olds )</b>		36
<b>Trothwyon / Threshold</b>									
							<b>Nifer / No.</b>	<b>%</b>	
<b>Lefel / Level 3 ( 2 A*- E )</b>							36	100	
<b>A-Level Grade</b>									
<b>Grades</b>	<b>A*</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>U</b>	<b>X</b>	
<b>Rhif / Number</b>	2	20	28	22	18	3	1	0	
<b>Pynciau Galwedigaethol ee / Vocational Subjects eg BTEC National Award</b>									
<b>Grades</b>	<b>Distinction*</b>		<b>Distinction</b>	<b>Merit</b>		<b>Pass</b>			
<b>Rhif / Number</b>	10		4	1		1			
<b>Welsh Baccalureate - Year 13 only</b>									
	<b>Nifer sy'n cymryd rhan /</b>				<b>Nifer wedi pasio /</b>				
	<b>Number Participating</b>				<b>Number Passed</b>				
<b>Advanced</b>	6				4 - (All passed core so achieved an A level)				
<b>Intermediate</b>									

## GCSE

Our Maths GCSE A\*-C decreased although English maintained its good results; this has impacted on the Key Indicators at GCSE level this year. It is important to note that the Maths and English GCSEs are new specifications this year and there has been a national dip in results. There are several subject areas which have performed well; however this is not consistent across the curriculum. Several pupils achieved extremely well and our pupils who were A\*/A candidates performed better than our family of schools. Whilst we appreciate that there are areas for improvement indicated in these results I would like to thank the staff and pupils for their hard work this year.

## Key Stage 4 Examination Results 2017 data collection

Pupils aged 15 who were on roll in January 2017

[ i.e. pupils who have their 16<sup>th</sup> Birthday between 01/09/2016 and 31/08/2017 ]

School name: Denbigh High school

Cohort Size (Total): 96

Trothwyon / Thresholds	Nifer / No.	%
L1 ( 5 A*-G )	93	96.9
L2 ( 5 A*-C )	64	68.7
L2+ ( 5A*-C, E/WM )	42	43.8
DPC/CSI	42	43.8

### Core Subject GCSEs

SUBJECT	Cymraeg Cohort	Nifer / No.	%
Cymraeg / Welsh ( A*-C )	0	-	-
Saesneg / English ( A* - C )		59	61.5
Maths / Numeracy ( A* - C )		50	52.1
Gwyddoniaeth / Science ( A* -C )		79	82.3

## KS3 Targets and Results

The school's CSI which is the percentage of pupils who got English Maths and Science at Level 5 was in line with our targets, but below the family and national averages. The subject overview for KS3 at Level 5 was mixed with most subjects being around the average for similar schools. Variations in KS3 subject levels are linked to variations in teacher assessments in various subjects across the country. English at level 5+ was below target, Maths and Science were above, however, it is clear that we need to continue our drive to improving numeracy, literacy and digital literacy across KS3.

The percentage of pupils achieving the highest levels at KS3 (L7+) also needs to be a focus going forward.

Almost all targets are set from pupil performance at KS2 and their CAT (Cognitive Ability Test) at KS3 and KS4 and the school also takes into account the expected performance in terms of quartile position.

KS3 L5+	English	Welsh (2 <sup>nd</sup> Lang)	Maths	Science	CSI
2017	T:90 Act: 73.8	-	T:90 Act:92.4	T:90 Act:95.2	T:80 Act:81.0
2018	T:90	-	T:90	T:90	T:80

KS3 L6+	English	Welsh (2 <sup>nd</sup> Lang)	Maths	Science	CSI
2017	T:43 Act:47.6	-	T:43 Act:54.3	T:43 Act:61.0	-
2018	T:43	-	T:43	T:43	-

T=Target Act = Achieved please note there is no CSI measure for Level 6+

The school has made great strides in working with primary schools in order to ensure that there is a consistency in teacher assessment at Key Stage 3. Now that this process is nearly complete, and combined with our rigorous assessment procedures, we have moved closer to our targets.

The KS3 moderation and verification process has become further moderated across the whole of North Wales and indeed between the four regional boards. This is resulted in a re-alignment of the schools level boundaries and as such means we are going to have to re-align our target setting process. This should enable us to set challenging, realistic and achievable targets.

### **Finance**

The school controls its budget through the Finance Committee of the Governing Body. The committee meets on a regular basis, takes action as necessary for the financial running of the school and passes all its meetings' minutes to the Full Governing Body for approval. In the current financial climate, prudent and careful financial management has ensured we have a budget that has been signed off by the Local Authority whilst meeting the vision and aims of the school. The Governors have managed the budget through the SIFD (Schools In Financial Difficulty) policy in partnership with the Local Authority to ensure we have a plan for returning to a surplus budget.



2016/2017 FINANCIAL OUTURN SUMMARY				
<i>E23513</i>	<i>DENBIGH HIGH SCHOOL</i>	<i>Budget £</i>	<i>Actual £</i>	<i>Variance £</i>
	*** TOTALS	2,914,414	3,081,165	-166,751
E23513- A000	*** TOTAL BAL. BROUGHT FWD.		-47,541	47,541
E23513- 0000	*** TOTAL EMPLOYEES	2,385,538	2,485,896	-100,358
E23513- 1000	*** TOTAL PREMISES	167,045	155,427	11,618
E23513- 2000	*** TOTAL TRANSPORT	38,174	24,535	13,639
E23513- 3000	*** TOTAL SUPPLIES	250,840	285,045	-34,205
E23513- 5000	*** TOTAL THIRD PARTY PAYMENTS	378,212	319,784	58,428
E23513- 8000	*** TOTAL CAPITAL FINANCING	0		0
E23513- 9000	*** TOTAL INCOME	-123,181	-141,980	18,799
E23513- Z000	*** TOTAL FORECAST REDUCTION IN BAL	-182,214		-182,214
	*** TOTAL BAL. CARRIED FWD TO 2017/2018			<u>-166,751</u>

### **Action Taken By The Governing Body/School**

The school prospectus is updated in the first term of the academic year and includes relevant and legally required information.

Policies approved by Governors include the School Pay Policy 2016/17, the Charging Policy, the Denbighshire-wide Safeguarding & Child Protection Policy, the Literacy and Numeracy Policy, Exams Policies, Data Protection Policy, Pupil Behaviour and Discipline Policy, Special Educational Needs Policy and Support Staff Performance Management policy.

### **Community**

The Governors, as always, are pleased to approve the numerous activities that have taken place outside the classroom and would like to thank all those who have helped organise, overseen and participated in these activities which were so successful during the School year 2016 – 2017. One of the major aims of the School is to forge close

links with the community enabling us to meet our motto of "Succeeding Together - Progressing with Pride".

Some of our most exciting projects included:

- The F1 in Schools team came home from Texas as World Champions in Social Media and Marketing, Women in motor Sport and Best Verbal Presentation! Amy Martin secured a place on the Williams Randstad Apprenticeship scheme which is fantastic. Congratulations goes to the team for their achievements.
- The cycle Tour of Britain came through Denbigh on 7<sup>th</sup> September and passed the school. All pupils were spectating and it was a good opportunity for the pupils to be a part of this.
- Information evenings have taken place for both Year 10 and Year 11 parents to help them with their upcoming GCSE exams in January and summer 2017.
- The 5x60 service have again provided a complete timetable of extra-curricular activities for pupils across all age ranges throughout the year.
- Dr. Evans has managed to secure the services of Bangor University to deliver Mandarin classes to the More Able and Talented pupils in KS3.
- The whole school participated in the annual self-help day sponsored walk raising a magnificent £3,207, most of which will be donated to charities chosen by the pupils themselves.
- The Duke of Edinburgh Bronze Expedition took place and all pupils involved passed with flying colours.
- School Council have been meeting regularly and pupil voice is now strong in all areas of the school.
- A variety of transition events have been held in departments such as Science, Art and PE with a Languages Day put on by our MFL department for a More Able and Talented transition event.
- Our annual Open Evening was, as always, a huge success and was very well attended by prospective pupils and parents. We made a positive impression!
- Many external providers came in for a Focus Days throughout the year supporting the pupils' education pastorally and giving them a taste of what is waiting for them in the world of work.
- Two prefects and Andy Skeoch attended the Cenotaph along with myself on Remembrance Sunday to lay a wreath. The sixth form also sold poppies around the school prior to this and the two minute silence was observed on 11<sup>th</sup> by the whole school.
- Pupils have attended a trip to Glan Llyn taking part in activities and we were told they were a credit to the school. London based Pop/R&B duo Misunderstood came into school in February to perform for students. The group give out some important messages about cyber bullying,

discrimination and British values.

- Pupils from Years 12 and 13 visited Jodrell Bank in January as part of their Physics course.
- Some pupils have taken part in a Dragon's Den event arranged by Debbie Howlett.
- We had a visit from an Exams Inspector in January who gave the Exams Officer great feedback on procedures, stating that everything was excellent.
- The Year 10 Science information evenings took place in January which was a very positive event.
- Elwy house took a trip to the Trafford Centre in February. The trip was a treat for the House as they had raised the most money from the sponsored walk day last term.
- The Careers Fayre is scheduled to take place on 1<sup>st</sup> March in school. There are various organisations attending to provide information to students.
- The Dyffryn Clwyd Consortium 6<sup>th</sup> Form Open Evening is taking place on 1<sup>st</sup> March in Denbigh Town Hall.
- Simon Sherrington featured in the Free Press and Daily Post for the fantastic work he is doing for GwE as Regional School Effectiveness Officer.
- The Free Press covered a story on Dr Evans and his extraordinary find of letters from soldiers who served in WW1. The letters were found in a store cupboard in school and were written to pupils of Denbigh Grammar School. A Year 11 pupil has successfully secured a place on an apprenticeship in Airbus, Broughton commencing in September 2017 after a rigorous interview process.
- Year 9 pupils had the opportunity to work with artist Andy Hazell in the Art Department.
- A sixth form pupil will be setting off on a 'dream gap year' to Sri Lanka to teach English after attending training in Scotland.
- The year 11 ROA took place on 23rd June with the Denbigh Mayor in attendance.
- The Harry Potter 'Take Over Day' organised by Mrs Suarez and Mrs Owen involving around 120 KS3 pupils on June 23rd was very successful. One pupil was highly commended for her Creative Writing and as a result a creative workshop will be held in DHS in October. Three pupils won the 'Chemical Capers' competition and six pupils winning in the 'Cake Off' challenge which was judged by celebrity chef, Graham Tinsley.
- Transition Days took place on 29th and 30th June with the Parents evening being held on 29th June. Parents were all very positive about the pupil's experiences on the day.
- Three pupils have been involved in building a raft for a Rotary Club competition which took place over a weekend in July. Their raft came 11th

out of 30 and they have all been invited to have dinner with the Rotary Club.

- Mrs Todd was presented with a Community Service award by the Denbigh Rotary club in recognition of her extensive student support work.

### **Police Liaison Links**

Our Police Liaison Officer visited the school on numerous occasions to support with the delivery of PSE ranging from topics including drugs, alcohol and the law to internet safety.

### **Staffing**

There were a number of staffing appointments and departures, including those for non-teaching staff that occurred during the academic year 2016-17. They were as follows:

#### **Appointments**

Dave Park	Assistant Headteacher
Peter Mescall	Second in Maths
Jack Cox	History Teacher
Leon Gierke	Teacher of ICT
Linda Evans	Faculty Leader of Languages
Simon Jones	Acting Faculty Leader of Science
Jon Breese	Acting Second in Science
Claire Tranmer	Performing Arts

#### **Maternity Leave**

Lisa Clarke, Becky Williams and Lowri Lewis-Williams all returned from their maternity leave in the summer term.

#### **Departures**

Nikki Jones	Second in Maths
Sian Jones	Faculty Leader of Languages
Alex Baxter	Faculty Leader of Science
Debbie Young	Business Studies and ICT
Paula Pollard	Cleaning team
Haydn Owen	R and R team
Wendy Evans	Headteacher's P.A (maternity cover)

### **Staff Training And Development**

Denbigh High School's vision states "we aim to deliver the highest possible aspirations for all". Our professional development strategy is designed to link the school aims, the drive to improve standards and all staff members' professional development into a coherent package focused on delivering our school motto of "Succeeding together – progressing with pride". This has included a whole raft of activities from individual courses to whole school strategies. The training was linked directly to our priorities in the school development plan.

## Training Days

September (2 Days): TEEP Level 1

November: TEEP Level 1: Recap and Further development

January: Behaviour management strategies and techniques

April: TEEP Level 2.  
Behaviour management.

## **DESTINATIONS**

M=Male, F=Female,P=Prefer not to say,O=Other		11					12					13					Total
Denbighshire		F	M	O	P	Total	F	M	O	P	Total	F	M	O	P	Total	Total
Denbigh High School	Continuing in full-time education - Same School	20	16	0	0	36	12	19	0	0	31	0	2	0	0	2	69
	Continuing in full-time education - School	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Continuing in full-time education - College	19	30	0	0	49	2	3	0	0	5	0	2	0	0	2	56
	Continuing in full-time education - HE	0	0	0	0	0	0	0	0	0	0	11	13	0	0	24	24
	GAP Year	0	0	0	0	0	0	0	0	0	0	1	1	0	0	2	2
	Continuing in Part time Education	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	Entering employment outside WBTYP	1	2	0	0	3	1	1	0	0	2	0	0	0	0	0	5
	Entering WBTYP (employed status)	2	3	0	0	5	0	0	0	0	0	0	1	0	0	1	6
	Entering WBTYP - (without employed status)	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	Able to Enter Emp, Ed or WBTYP (Unemployed)	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1
	Unable OR NOT READY to enter Emp, Ed or WBTYP (e.g. due to illness, custodial sentence)	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
	Known to have left the area	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	Not responding to follow-up and therefore unknown	0	0	0	0	0	0	0	0	0	0	0	4	0	0	4	4
	To be updated	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1
	<b>Total</b>	<b>45</b>	<b>51</b>	<b>0</b>	<b>0</b>	<b>96</b>	<b>16</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>13</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>36</b>	<b>172</b>
<b>Total</b>	<b>45</b>	<b>51</b>	<b>0</b>	<b>0</b>	<b>96</b>	<b>16</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>13</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>36</b>	<b>172</b>	

## **JOHN BENNETT PARRY TRUST**

The John Bennett Parry Trust provides financial support for those students who go onto further education having studied at Denbigh High School for their post-16 education. This fantastic trust enables the large number of students at Denbigh High School who progress on to University or other higher education establishments.

(NB those students living in certain parishes within Denbigh and studying through the medium of Welsh also qualify for this award)

## **IN SUMMARY**

The Governors and the school note the progress the school has made over the previous year and indeed the previous three years. However, we realise that schools can never stand still and therefore look forward to working with you to ensure we continually strive to improve. This should help us reach our motto "Succeeding Together - Progressing with Pride".

**Please note a Welsh version of this report is available upon request.**