



# **DENBIGH HIGH SCHOOL**

## **Governors Report to Parents**

**2015/2016**

## **DENBIGH HIGH SCHOOL GOVERNING BODY 2015-2016**

### **Members' Details**

The Chair (Mr. G. Royles) and the Vice-chair (Mr. E. Lloyd) were elected by the Governing Body for a term of one year. The date following each name indicates a Governors' end of term in office.

#### **L.E.A Appointed Governors**

Cllr. C. Hughes (22/10/2018)  
Mrs. G. Jones (05/03/2017)  
Mr. E. Lloyd (16/06/2018)  
Mr. D. Hughes (06/05/2019)  
Mr. G Royles (09/12/2019)

#### **Parent Governors**

Mr. A. Jones (08/10/2019)  
Mrs. R. Chapman (23/09/2018)  
Ms A. Turner (03/12/2019)  
Mrs A. Davies (12/04/2020)  
Mrs. DM. Houghton (21/10/2016)  
Dr. L. Wisby (26/01/2019)

#### **Community Governors**

Mrs. J. Murray (13/10/2018)  
Mrs. K. Sutherland (01/12/2018)  
Mr. D. Jones (16/09/2019)  
Mrs. K. Turner-Crooks (14/03/2017)  
Mr. J Houghton (21/09/2018)

#### **Teacher Governors**

Mrs. S. Jones (18/09/2016)  
Mr. A. Skeoch (25/03/2019)

#### **Staff Governor**

Mrs. C. Kennedy-Jones (06/02/2017)

#### **Headteacher**

Mr. S Molloy

#### **Secondary Education Officer**

Mr. J. Molloy, Education Dept., Ruthin, LL15 1QA

#### **Chair to the Governing Body**

Mr. Gareth Royles – Cysgod y Gaer, Wern Road, Rhosesmor, Flintshire, CH7 6PY

#### **Clerk to the Governing Body**

Ms Helen Murphy – 2 Trem Y Dyffryn, Trefnant, Denbighshire, LL16 4UQ

### **Governors**

Denbigh High School Governors play a full and integral part in working with the Headteacher and are involved with the individual departments of the school with their work as Link Governors – each governor is linked with a subject and department and make regular reports back to the full Governing Body.

Full Governing Body Meetings were held on the following dates:

- |             |                           |                                                           |
|-------------|---------------------------|-----------------------------------------------------------|
| <b>2015</b> | 17 <sup>th</sup> Sept '15 | Annual General Meeting (Election of Chair and Vice Chair) |
|             |                           | Exam Results Review Meeting                               |
|             | 10 <sup>th</sup> Dec '15  | Full Governing Body Meeting                               |
| <b>2016</b> | 10 <sup>th</sup> Mar '16  | Full Governing Body Meeting                               |
|             | 12 <sup>th</sup> May '16  | Full Governing Body Meeting                               |
|             | 14 <sup>th</sup> Jul '16  | Full Governing Body Meeting                               |

All aspects of School life are discussed at these meetings. The Governing Body is kept fully informed by the Head Teacher's Report which on completion is discussed at the meetings – such issues as staffing, curriculum and assessment, finance, buildings inspections, pastoral matters, school management decisions and community projects all feature.

Governors report their visits to the School and the departments they are linked with. Minutes are taken at every meeting. They are then read, commented on and passed at the following meeting.

Governors report to the full Governing Body the discussions and decisions arising from the three committees: Curriculum, Finance and Personnel. These meet at least once every half-term.

The Governors also receive an annual report from Subject Leaders. These comment on examination results, pupil progress and initiatives undertaken to improve this. They also review the Departmental Improvement Plan of the previous year and provide a plan for the present year.

Governors are responsible for and are involved with all aspects of the School, including the Curriculum, finances and the appointment of staff. Their role is one of a critical friend to support and help the school move forward at all times.

## **Performance and Target Information**

### A Level

Participation in the Dyffryn Clwyd Consortium is enabling all students at A Level to achieve in the subjects of their choice. The number of students applying for the John Bennett Parry Trust fund which offers financial support for students going on to University was very encouraging.

The number of pupils meeting the level 3 threshold (2 A level passes or more) met our target of 96%. The BTEC level 3 subjects are especially pleasing with a high percentage of A\*/A equivalent grades. Alps reports are used to enable the school to analyse results and of the fifteen subjects taught at Denbigh High School only four missed their expected grades from Alps. Six subjects were good or excellent with the rest being in line with their expected grades.

An area for development is the number of pupils achieving the top grades in the traditional A level courses.

## Provider Quality Indicator for Denbigh High School from Alps

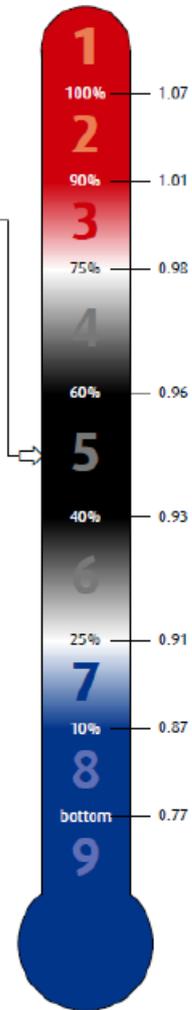
Value Added Score

$$1 + \left( \frac{\text{Actual UCAS pts} - \text{Expected UCAS pts}}{\text{Entries} \times 100} \right)$$

$$1 + \left( \frac{9,520 - 10,091.55}{118 \times 100} \right) = 0.95$$

A level QI score = 0.95      QI grade = 5

The overall provider quality indicator score shows we were in line with our targets (blue being below target and red being above target).



## Key Stage 5 Examination Results 2016 data collection

Pupils aged 17 who were on roll in January 2016  
 [i.e. pupils who have their 18<sup>th</sup> Birthday between 01/09/2015 and 31/08/2016]

**School name:** Denbigh High School

Number of pupils in cohort (Year 13 only): 47

Number of pupils entered for 2 or more A levels or equivalent (Year 13 only):  
 45

### Level 3 threshold

	Number of pupils	% of cohort
Achieved the Level 3 threshold	45	96%

### A level grade

Grades	A*	A	B	C	D	E	U	X
Number achieving (All boards)		8	35	26	22	8	2	0

### Vocational Subjects e.g. BTEC Level 3 National Award

	Distinction *	Distinction	Merit	Pass	Other
Number achieving (All boards)		12	4	4	

### Welsh Baccalaureate – Year 13 only

	Number Participating	Number Passed
Advanced	4	4
Intermediate	0	0

## GCSE

Although our Maths GCSE A\*-C increased and English maintained its good results, the Key Indicators at GCSE level dipped this year. There are several subject areas which have improved, however this is not consistent across the curriculum. Several pupils achieved extremely well and our pupils who are entitled to free school meals performed better in this category than other similar schools. Whilst we appreciate that there are areas for improvement indicated in these results I would like to thank the staff and pupils for their hard work this year.

## **Key Stage 4 Examination Results 2016 data collection**

Pupils aged 15 who were on roll in January 2016

[ i.e. pupils who have their 16<sup>th</sup> Birthday between 01/09/2015 and 31/08/2016 ]

School name: Denbigh High school

Cohort Size (Total): 86

<b>Trothwyon / Thresholds</b>	<b>Nifer / No.</b>	<b>%</b>
<b>L1 ( 5 A*-G )</b>	85	98.8
<b>L2 ( 5 A*-C )</b>	57	66.2
<b>L2+ ( 5A*-C, E/WM )</b>	47	54.6
<b>DPC/CSI</b>	47	54.6

### **Core Subject GCSEs**

<b>SUBJECT</b>	<b>Cymraeg Cohort</b>	<b>Nifer / No.</b>	<b>%</b>
<b>Cymraeg / Welsh ( A*-C )</b>	<b>82</b>	53	-
<b>Saesneg / English ( A* - C )</b>		59	71.9
<b>Maths ( A* - C )</b>		54	65.8
<b>Gwyddoniaeth / Science ( A* -C )</b>		70	85.3

## KS3 Targets and Results

The school's CSI which is the percentage of pupils who got English Maths and Science at Level 5 was in line with the family and national averages. The subject overview for KS3 at Level 5 was mixed with most subjects being around the average for similar schools. Variations in KS3 subject levels are linked to variations in teacher assessments in various subjects across the country. However, it is clear that we need to continue our drive to improving numeracy, literacy and digital literacy across KS3.

The percentage of pupils achieving the highest levels at KS3 (L7+) needs to be a focus going forward.

Almost all targets are set at FFTD at KS3 and KS4 and the school also takes into account the expected performance in terms of quartile position.

KS3 L5+	English	Welsh (2 <sup>nd</sup> Lang)	Maths	Science	CSI
2016	T:89 Act: 85.1	-	T:89 Act:92.5	T:91 Act:94	T:85 Act:85.1
2017	T:90	-	T:90	T:90	T:80

KS3 L6+	English	Welsh (2 <sup>nd</sup> Lang)	Maths	Science	CSI
2016	T:49 Act:53.7	-	T:49 Act:58.2	T:52 Act:61.2	-
2017	T:43	-	T:43	T:43	-

T=Target Act = Achieved please note there is no CSI measure for Level 6+

The school has made great strides in working with primary schools in order to ensure that there is a consistency in teacher assessment at Key Stage 3. Now that this process is nearly complete, and combined with our rigorous assessment procedures, we have moved closer to our targets.

The KS3 moderation and verification process has become further moderated across the whole of North Wales and indeed between the four regional boards. This is resulted in a re-alignment of the schools level boundaries and as such means we are going to have to re-align our target setting process. This should enable us to set challenging, realistic and achievable targets.

### **Finance**

The School controls its Budget through the Finance Committee of the Governing Body. The committee meets on a regular basis, takes action as necessary for the financial running of the School and passes all its meetings' minutes to the Full Governing Body for approval. In the current financial climate prudent and careful financial management has ensured we have a balanced budget whilst meeting the vision and aims of the school. The Governors have successfully managed to maintain a surplus with a reduced budget and increased cost.

2015/2016 FINANCIAL OUTURN SUMMARY				
E23513	DENBIGH HIGH SCHOOL	Budget £	Actual £	Variance £
	*** TOTALS	3,142,942	3,095,401	47,541
E23513-A000	*** TOTAL BAL. BROUGHT FWD.		-181,161	181,161
E23513-0000	*** TOTAL EMPLOYEES	2,550,199	2,561,793	-11,594
E23513-1000	*** TOTAL PREMISES	178,842	162,769	16,073
E23513-2000	*** TOTAL TRANSPORT	18,063	21,052	-2,989
E23513-3000	*** TOTAL SUPPLIES	231,992	317,982	-85,990
E23513-5000	*** TOTAL THIRD PARTY PAYMENTS	385,905	372,310	13,595
E23513-8000	*** TOTAL CAPITAL FINANCING	0	0	0
E23513-9000	*** TOTAL INCOME	-143,200	-159,344	16,144
E23513-Z000	*** TOTAL FORECAST REDUCTION IN BAL	-78,859	0	-78,859
	*** TOTAL BAL. CARRIED FWD TO 2016/2017			47,541

### Action Taken By The Governing Body/School

The school prospectus is updated in the first term of the academic year and includes relevant and legally required information.

Policies approved by Governors include the School Pay Policy, the Denbighshire-wide Safeguarding & Child Protection Policy, the Literacy and Numeracy Policy, Exams Policies and Support Staff Performance Management policy

### Community

The Governors, as always, are pleased to approve the numerous activities that have taken place outside the classroom and would like to thank all those who have helped organise, overseen and participated in these activities which were so successful during the School year 2015 – 2016. One of the major aims of the School is to forge close links with the community enabling us to meet our motto of "Succeeding Together - Progressing with Pride".

Some of our most exciting projects included:

- The F1 in Schools team came home from Singapore in September, 2015 as World Champions in Marketing and Sponsorship! In April they were crowned Welsh Champions in Silverstone and were invited to compete in the World finals in Texas in October. This also meant that they are eligible to apply to the Randstad Engineering Academy, the first step in enabling them to become part of an F1 racing team upon qualification.
- Rotary Club Young Musician Competition took place involving 2 pupils, one of whom progressed to the next stage
- Denbigh Town Football Club attended assembly with the Word Cup
- Year 11 and Year 10 pupils went to watch Lord of the Flies at Theatr Clwyd.
- Positively MAD came to school to carry out motivational work with Year 10 and Year 11 pupils
- 'Stand Up and Be Counted' show - Dr Matt Parker took place in February and was good publicity for the school

- The Business & Enterprise Valentine event took place in February and pupils helped raise money for charity
- A group of pupils took part in a trip to Paris in March which was a success
- The Royal Society of Biology came in to do their Biology Challenge with a group of Year 9 and 10 pupils. This was really difficult yet we had 2 pupils gaining a bronze certificate with one of them being only two points away from a silver
- The ski trip to Austria took place at Easter, pupils gave feedback to say it was an excellent trip
- Nine pupils were involved in the 'Big Bang' event in Llandudno winning £500 in the EESW engineering competition
- Year 12 took part in a Chemistry Pharmaceutical Trip to Bangor University
- Pupils have attended a trip to Glan Llyn taking part in activities
- A 'Denbigh Schools Past & Present' display was held in the old magistrate's court in May involving displays from all of the school in Denbigh. Three year 10 boys put together a six minute video clip of a day in the life of Denbigh High School.
- The Great Denbighshire Menu Competition took place in May which went extremely well with very positive comments from the visitors regarding the schools facilities
- The Year 11 ROA and Prom Ball took place in June which was a great success with the pupils looking very spruced up
- The Exams Inspector came to school in June and gave the school a glowing report stating that Denbigh High School is a "1<sup>st</sup> rate centre, well run and well organised with very good evidence"
- The Denbighshire Athletics competition took place in June and one pupil won the shot putt and another won the long jump so they progressed through to the NE Wales competition in Cardiff in July. The two pupils came 7<sup>th</sup> and 9<sup>th</sup> overall which was a great achievement as they were competing against pupils from across North Wales
- The A Level Art Exhibition took place in the school hall in June.
- Bangor University SOB Biological Drawing Trip took place in July and the pupils were a credit to the school
- The school trips took place in July to Alton Towers and Chester Zoo.
- The Duke of Edinburgh Bronze Expedition took place and all pupils involved passed with flying colours.
- School Council have been meeting regularly and pupil voice is now strong in all areas of the school.
- A variety of transition events have been held in departments such as Science, Art and PE with a Languages Day put on by our MFL department for a More Able and Talented transition event.
- Our annual Open Evening was, as always, a huge success and was very well attended by prospective pupils and parents. All departments showcased themselves very impressively!
- We have also had information evenings for both Year 10 and Year 11 parents to help them with their GCSE exams.
- A full programme of revision sessions was provided during the Easter break and half term for those year 10 and 11 pupils who would be sitting exams in May.
- The 5x60 service have again provided a complete timetable of extra-curricular activities for pupils across all age ranges throughout the year.

- The school's annual Sports Day has taken place and was a great success and participation by both staff and pupils was high.
- The Year 11 Record of Achievement ceremony was held in the Town Hall and was a momentous occasion. The pupils all looked very elegant and mature and were a credit to the school. This was followed by the Year 11 Prom Ball at the Beaufort Park Hotel.

### **Police Liaison Links**

Our Police Liaison Officer visited the school on numerous occasions to support with the delivery of PSE ranging from topics including drugs, alcohol and the law to internet safety.

### **Staffing**

There were a number of staffing appointments and departures, including those for non-teaching staff that occurred during the academic year 2015-16. They were as follows:

#### **Appointments**

Andrew Skeoch	Leader of Pupil Inclusion
Rebecca Williams	Faulty Leader of English
Emma Howorth	Teacher of Art
Alison Roberts	Second in English
Gregory Parry	Teaching Assistant
Wendy Evans	Headteacher's PA (Maternity cover)

#### **Departures**

Sue Wingfield	Faculty Leader of English
Huw Ellis-Williams	KS5 Manager
Miranda Cookson	Assistant Headteacher
Gail Jones	Teacher of Art
Nicky Carroll	Teacher of English
Kath Agnew	Teacher of French
David Aikman	Teacher of Government Politics
Matthew Hughes	Teacher of Government Politics
Sarah Eagle	Teacher of Chemistry
Derek Rodgers	Teacher of Maths/PE (Maternity cover)
Ceri Jones	Teaching Assistant
Paul Smith	Teaching Assistant
Ifan Roberts	Art, Design & Technology Technician

### **Staff Training And Development**

Denbigh High School's vision states "we aim to deliver the highest possible aspirations for all". Our professional development strategy is designed to link the school aims, the drive to improve standards and all staff members' professional development into a coherent package focused on delivering our school motto of "Succeeding together – progressing with pride". This has included a whole raft of activities from individual courses to whole school strategies.

Appropriate training for identified staff for leadership took place with the following courses funded:

GwE middle leaders course. Additional Learning needs courses. Professional CPD in planning for excellence.

Level 2 training for self-harm in conjunction with CAHMs for SLT.

Various training for TA staff in anger management, Timian training, Friends workshops, Speech and Language.

Follow up to a four day Leadership training programme in Abergele.

Educare Safeguarding Training has been completed by all staff

Self-Harm training, Music Training, Serif Training

SENCO Course, Level 3 Medical Science Information Course, A Level Preparing to Teach and WJEC New Specification Training

'Think Maths' Sessions with Dr. Matt Parker

SE Tribunal Legal Training, E-Safety Training, Self-Evaluation and Improvement Planning

Accelerated Reading Programme training has been undertaken by a number of staff

### Training Days

September:	Vision, SIP and targets; results; PLC – curriculum; literacy; numeracy; behaviour rewards/treats; behaviour management;
November:	New Attendance at work Policy workshop. Educare Level 1 online training. Department and Faculty Work.
January:	Vision, PLC – quality assurance; learner wellbeing; differentiation; numeracy
April:	Numeracy workshop. Worked on aspects of the LNF

## DESTINATIONS

Pupils' routes at the end of the last academic year						
	End of Y11		End of Y12		End of Y13	
	Number	%	Number	%	Number	%
Continuing in Full Time Education in:						
School	43	50%	37	73%	4	7%
FE College	40	47%	4	8%	8	15%
Higher Education		0%		0%	25	45%
Gap year then higher education		0%		0%	4	7%
Continuing in Part time Education (Less than 16 hours a week)						
Work Based Training - non employed status		0%		0%		0%
Work Based Training - Employment status		0%		0%		0%
Employed		0%		0%	6	11%
Known not to be in Education, Training or Employment		0%		0%		0%
Left the area	3	3%		0%		0%
Other		0%	10	20%	8	15%
<b>Total in cohort</b>	<b>86</b>	<b>100%</b>	<b>51</b>	<b>100%</b>	<b>55</b>	<b>100%</b>

### JOHN BENNETT PARRY TRUST

The John Bennett Parry Trust provides financial support for those students who go onto further education having studied at Denbigh High School for their post-16 education. This fantastic trust enables the large number of students at Denbigh High School who progress on to University or other higher education establishments.

(NB those students living in certain parishes within Denbigh and studying through the medium of Welsh also qualify for this award)

### IN SUMMARY

The Governors and the school are pleased with the progress the school has made over the previous year and indeed the previous three years. However, we realise that schools can never stand still and therefore look forward to working with you to ensure we continually strive to improve. This should help us reach our motto "Succeeding Together - Progressing with Pride".

**Please note a Welsh version of this report is available upon request.**